

NOS Board of Directors Meeting

May 17, 2012

Voting members present: Kit Kitchen-Maran, Norm Dolder, Bill Overton, Nanett Boerner, Ralph Brand, Patrece Rimmel, Dick Pippen, Beth Mattheus, Kris Morton

Voting members absent: Cynthia Carlson, Deborah Gallagher

Non-voting members present: Marilyn Moser, Susan Roehl, Nancy Ginocchio

NOS members present: Tricia Rose, Bob Printz

- **President Kit Kitchen-Maran called the meeting to order at 6:30 PM.**
- **Motion to approve minutes of April 19, 2012 BOD meeting made by Beth Mattheus, seconded by Bill Overton. Unanimously passed.**
- **Treasurer Bill Overton reported that rent to Moorings Presbyterian for meetings up through April 2013 have been paid, in addition to rent for plant sales 2012 & 2013, Culture Classes & Show in 2013, & \$2,000 scholarship. Also storage rent through May 28 2013.**
- **If available in treasury, a donation will be made from NOS to Corkscrew at the end of this year.**
- **NOS cannot afford to help fund any bus trips to orchid shows at this time. The trips will have to pay for themselves thru ticket sales.**
- **1st VP Norm Dolder reported that a speaker had not been secured as yet for the July membership meeting.**
- **Membership Chair Nanett Boerner reported 2 new members & 3 renewals, totaling 236 members.**
- **Newsletter editor Kris Morton reported June newsletter ready to be sent. Will be meeting with Jeanne Bolds this summer to learn Mail Chimp.**
- **Publicity Chair Beth Mattheus reported on book plates. Amount to be printed & type will be decided when amount of donation is determined. Board decided on the one with lacy design.**
- **Director Dick Pippen reported that money for scholarship had been sent to Illinois College. Interns receiving scholarship will be attending July meeting.**
- **Culture Classes will start January 12, 2013 & end February 16. The 6 sessions will be held from 9:30 AM – 12:30 PM.**
- **Director Patrece Rimmel presented draft of new NOS business card. Some minor changes were suggested. Card to be shown to membership at June meeting. The Print Shop will do printing.**
- **AOS Rep. Marilyn Moser reported that AOS is still in temporary space at Fairchild in Coral Gables, FL.**
- **Webmaster Susan Roehl reported that Dick Pippen's article is still on NOS website, with articles changing every few weeks. A survey of members at the next meeting will be conducted to see how many currently utilize the website.**
- **Director Norm Dolder reported that a repotting party will not be needed before our November member plant sale. A donation of 6 very large Cattleyas resulted in an additional 42 plants after the divisions & will be available for sale in November.**
- **Future fundraisers to be considered are Macy's "Shop for a Cause," along with a Summer Movie Night public fundraiser showing "Black Orchid."**
- **NOS will not be able to use the Ghost Orchid for the 2013 40th Orchid Show medal & shirt icons. The Awards Committee will promote a contest to decide design.**

- The following ground rules were covered before closure of public meeting and going into executive session:

Ground rules for Executive Session discussion of rules and regulations pertaining to suspension and termination of membership, May 17, 2012

1. The board will understand that in regard to our discussion tonight to determine these rules and regulations, no specific person is to be referred to by name and whatever the board determines will apply to anyone who is a member of the Society. To do otherwise might be construed as libelous.
2. The list of inappropriate behaviors that may be made by the board are those deemed to be injurious or destructive to carrying out the duties of a board position or to the Society. This list is not meant to be limited, others may be listed later.
3. Punitive measures should include different levels, allowing for correction of inappropriate behaviors by the offending member; i.e., written warning, suspension and an offer to accept resignation could be made by the board before a termination of membership is made by the board.

After the board is in agreement on the rules and regulations pertaining to inappropriate behavior by a member, any decisions by the board in reference to a specific member's membership should be confidential.

The following was decided on by the board and sent to all members with the June newsletter:

NAPLES ORCHID SOCIETY

Rules and Regulations #1, Code of Member Conduct

We the Board of the NOS take the conduct of every member very seriously. We are all volunteers trying to enjoy our mutual appreciation and passion for orchids. Any member whose conduct is counterproductive for the good of the organization, or is designed to promote unrest or mistrust anywhere within the society, will be dealt with by the Board. Having been duly elected by the membership, the Board of Directors has the right to deal with members who exhibit unacceptable behavior. The board will act swiftly towards safeguarding the general welfare of the Society and its members.

Code of Member Conduct—Violating Behaviors

A description of inappropriate behavior may include, but is not limited to:

1. Intimidating, bullying, harassing and personal attacks on any member.
2. Interfering with the business of NOS conducted by the Board of Directors.

- 3. Unreasonable demands of documents in inappropriate timeframes from Board members.**
- 4. Sending abusive/harassing mail or emails to any NOS member.**
- 5. Acting “on behalf” of board members without their permission.**
- 6. Continual inciting ill-will or bad feelings within the membership.**
- 7. Leaking or divulging information deemed to be sensitive.**
- 8. Using NOS member contacts for personal gain.**
- 9. Disrespect of others’ property, including orchids, will not be tolerated.**

Code of Member Conduct- Procedure

Any member repeatedly acting in violation of any rules or regulations adopted by the Board of Directors in reference to Article IV-Members, Section 2-Powers, (3) of the By-laws, will be warned in writing by the Board. If that member, once notified, does not cease these behaviors, their NOS membership may be terminated.

Termination of NOS Membership

If any member’s conduct has been determined to be particularly egregious or having lasted over an inordinate amount of time, then the board can decide , after hearing the evidence presented, that a termination of membership is warranted, by a vote of two-thirds of voting Board members. All terminations of membership are permanent.

NAPLES ORCHID SOCIETY BOARD OF DIRECTORS

Approved May 17, 2012

The May Board meeting was adjourned at 9:00pm.

Submitted by Kris Morton for Cynthia Carlson, Secretary